2024 Annual Census Update
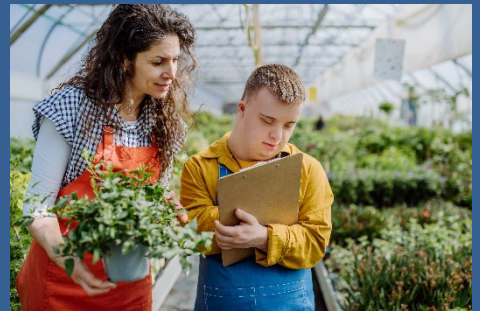
Education, employment and earnings data for persons with disabilities in Florida.

THE ABLE TRUST™

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The Able Trust

The Able Trust is also known as the Florida Endowment Foundation for Vocational Rehabilitation. The Able Trust is a public-private partnership foundation established by the Florida Legislature in 1990 to be the direct support organization (DSO) for the Department of Education, Division of Vocational Rehabilitation (FDOE/VR). The Able Trust supports the FDOE/VR in their efforts to help Floridians with disabilities of all ages enter the workforce.

The Able Trust provides the Annual Census Update to FDOE/VR, partners, the non-profit community, and others who are engaged in helping people with a disability of all ages create a path to employment. The Able Trust updates the data report annually.

Introduction

The Annual Census Update uses Census Bureau data to provide an overview of Floridians with disabilities. Key demographics highlighted in this report include changes in the population of Floridians with disabilities, educational attainment, employment, and differences in labor force participation. County-level information is included to illustrate how the population of persons with disabilities varies across the state as well as illustrating median income and employment levels.

A strong workforce that includes Floridians with disabilities continues to be crucial as Florida's population grows. To be successful, all Floridians must have the opportunity to develop skills for a workforce that is becoming increasingly complex. Through a unique combination of research, outreach, and capacity building, The Able Trust works to strengthen our current workforce system to ensure more Floridians with disabilities have opportunities to enter the job market.

Through The Able Trust's youth programs, we are working with partners in communities across Florida to help students with disabilities. The Able Trust programs help students develop soft skills that are important to employers, and ensure they have the opportunity to learn about postsecondary and employment options as they plan for the future.

About the Data

This report uses U.S. Census Bureau's American Community Survey (ACS) data. The questions asked by the Census Bureau to determine this data are available in Appendix 1. Respondents are not required to disclose if they have a disability – all responses are voluntary.

The data reported here are the 5-year averages, with 2022 being the most recent available. That data is compared to the previous 5-year averages in the report. Due to issues collecting data during the COVID pandemic, the Census Bureau has issued statements about the reliability of the 2020 1-year data. That data was released later than usual as an experimental data set because of those data collection issues.

Note all the following data should be considered estimates, as they are estimated from a sample of U.S. households. Therefore, they all have margins of error (MOE). For example, the 2022 estimate of 2,875,501 Floridians who have a disability has a margin of error of plus or minus 15,846. The margin of error is 0.551 percent of the estimate. It is typical that the ACS 5-year estimates for 2020 and later have slightly larger margins of error than the previous reports. That is because of difficulties in surveying people during the COVID pandemic. Previous ACS estimates use smaller margins of error. For example, the 2019 estimate of 2,768,155 has a margin of error of plus or minus 11,867. That represents a 0.428 percent margin of error. Each year's estimates have differing margins of error, as can be seen when looking at the ACS data from the U.S. Census Bureau.

The ACS uses a 90 percent confidence interval for their estimates. This means that there is a 90 percent probability that the actual number of Floridians with a disability in the 2022 5-year average is between 2,859,655 and 2,891,347. It is important to note estimates of Floridians with disabilities are much greater when using the Center for Disease Control (CDC) definition (1 in 4 Americans) and the National Institute for Health (NIH) estimate of Americans with a diagnosable mental health disorder (also 1 in 4 Americans).

Floridians with a Disability

In Florida, the latest data available shows there are an estimated 2,875,501 Floridians who indicate they have a disability. That is 13.5 percent of Florida's population, which compares to 12.9 percent of the U.S. population who have a disability.

In the population who are 18 to 64 years of age, the most likely group to be in the workforce, there are 1,265,090 Floridians who have a disability. This number may be low due to the fact that people who have a disability do not always disclose their disability.

We know from the data that the number of Floridians is increasing, and the number of Floridians with a disability also increased.

You can see that since 2018, the percent of Floridians with a disability went from 13.4 percent to 13.6 percent in the 2020 data, fell back to 13.4 percent with the 2021 data, and increased to 13.5 percent with the 2022 data.

Persons with a Disability in Florida

Year	Persons
2018	2,720,957
2019	2,768,155
2020	2,840,938
2021	2,818,838
2022	2,875,501

Percent of Floridians with a Disability

Year	Percent
2018	13.4%
2019	13.4%
2020	13.6%
2021	13.4%
2022	13.5%
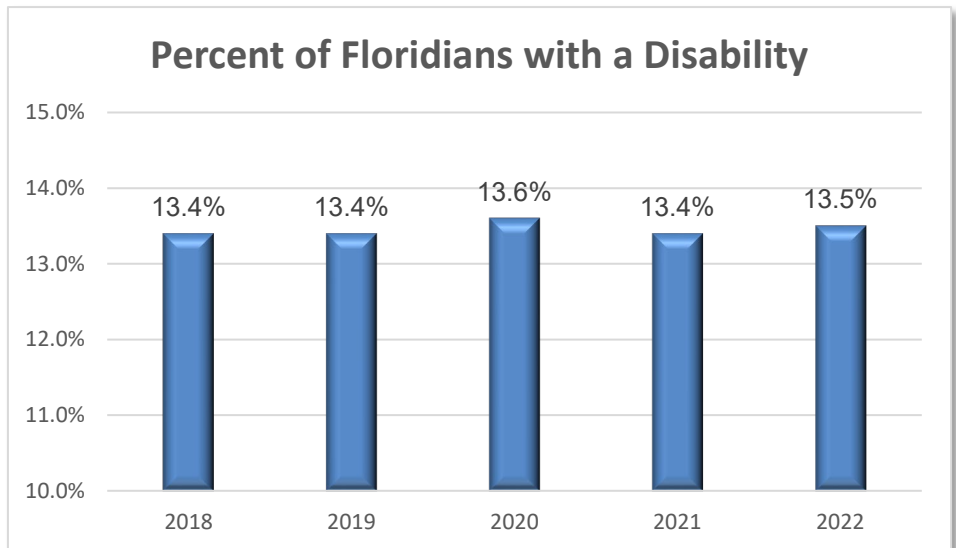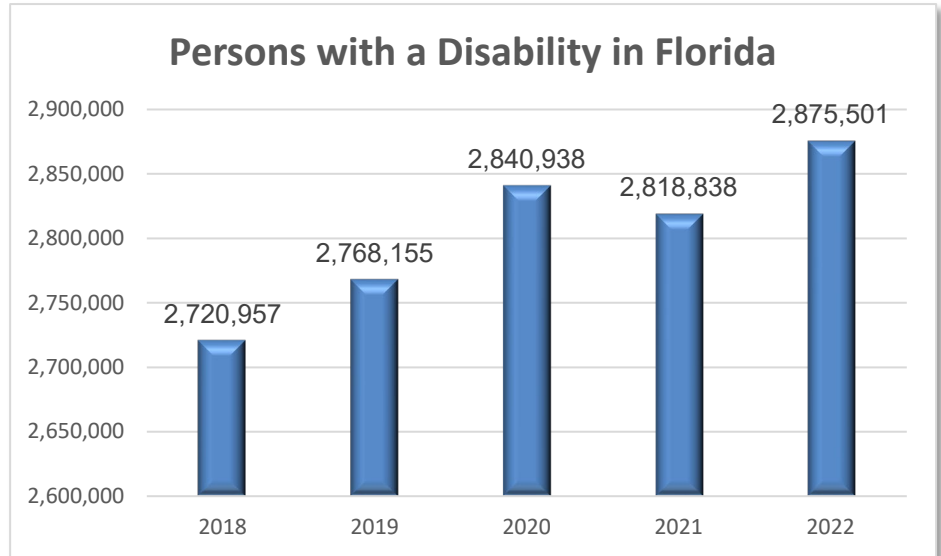
Where Floridians with a Disability Live

The heat map below shows Florida's 67 counties and the number of persons with a disability who live in each one. In this map, darker colors indicate counties which have larger numbers of Floridians with a disability. The five counties with the largest number of people with disabilities are Miami-Dade, Broward, Palm Beach, Hillsborough, and Orange.

Number of People in Florida with a Disability, by County
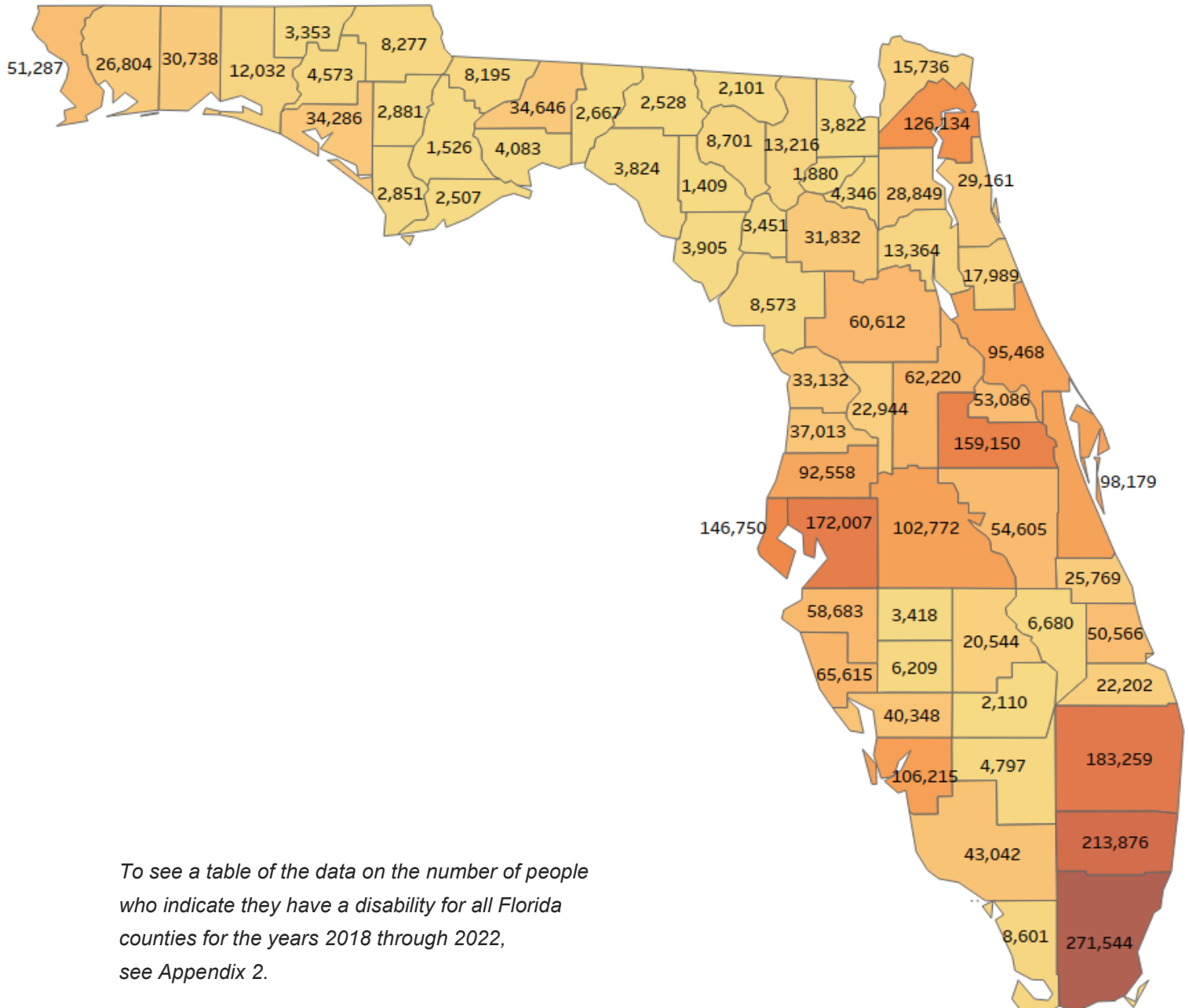
To see a table of the data on the number of people who indicate they have a disability for all Florida counties for the years 2018 through 2022, see Appendix 2.

Differences between Florida Counties

In 2021, 80.2 percent of the U.S. population lived in urban areas while less than 20 percent lived in rural areas. When comparing the percentage of people with disabilities in each of these areas, rural residents were more likely to have a disability -- 12.6 percent in urban areas versus 14.7 percent in rural areas.

When we look at Florida's numbers as a percentage of the population, we also see that rural counties have a higher share of their population with a disability than more populated counties. Those percentages are shown in the map below; counties with a higher percentage of persons with disabilities include Dixie, Liberty, Calhoun, Franklin, and Gulf.

Percent of Population with a Disability, by County
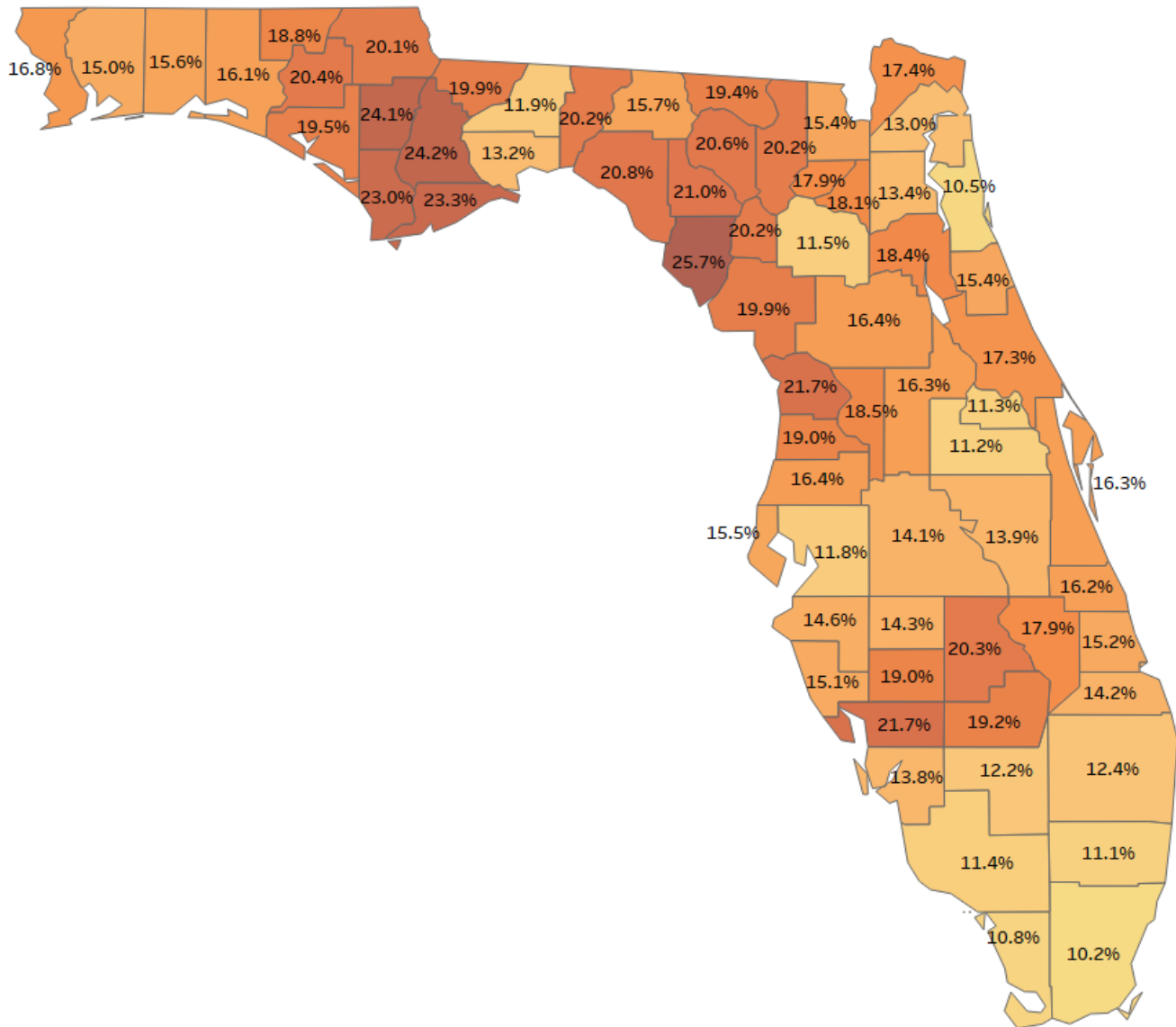
Type of Disability Disclosed

According to the Pew Research Center, the most common types of disability in the U.S. involve difficulties with walking, independent living or cognition. These findings are consistent for Florida and the chart below shows the numbers of people in Florida who have differing types of disabilities. It is clear many Floridians have more than one type of disability.

Disabilities Indicated by Floridians

Disability Type	Number
Hearing difficulty	811,779
Vision difficulty	539,298
Cognitive difficulty	1,065,376
Ambulatory difficulty	1,478,924
Self-care difficulty	536,019
Independent living difficulty	996,878
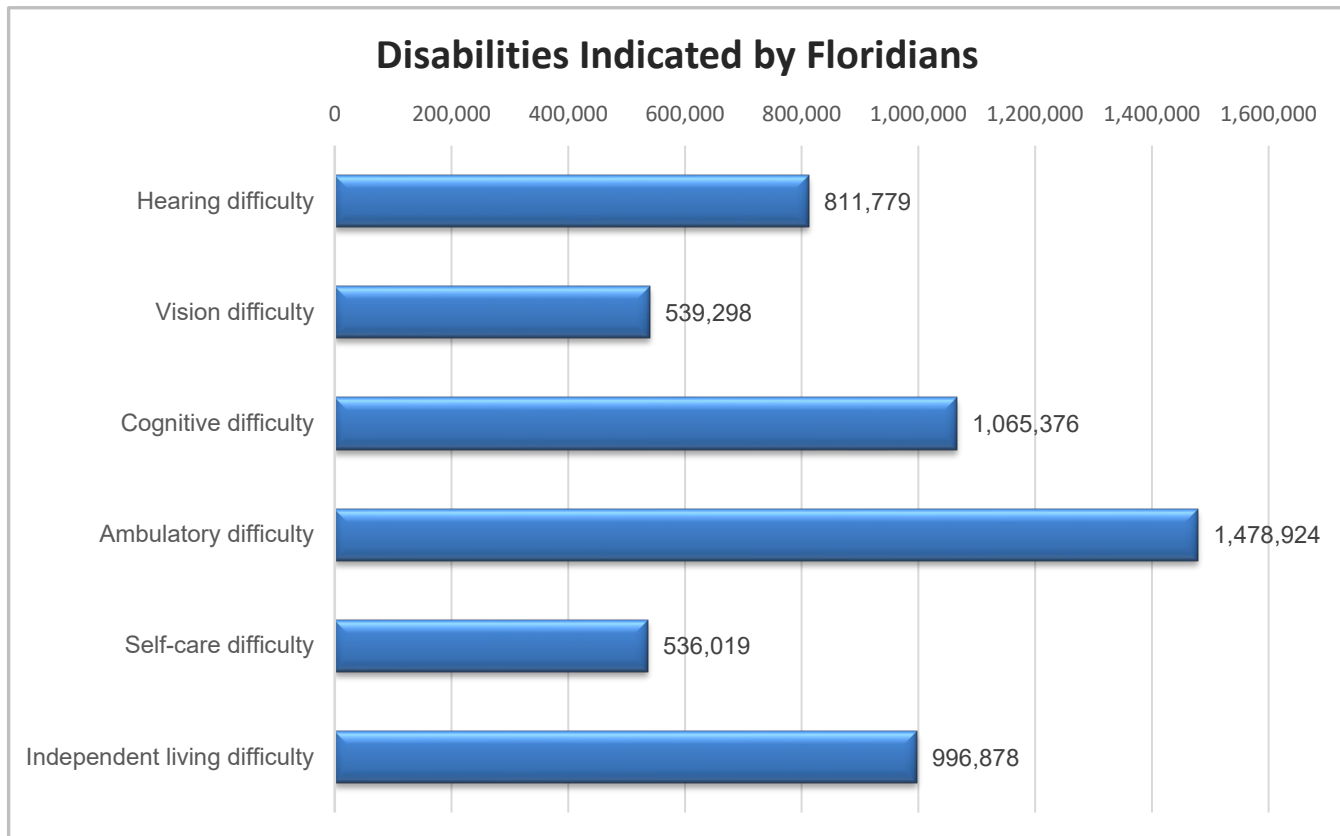
Differences in Educational Attainment

The transition from high school into postsecondary education represents opportunities for many students, but it may be more challenging for students with disabilities. When we look at the educational attainment of Floridians with a disability and those without a disability, there are significant differences.

As indicated in the first chart below, the group with a disability has a lower educational attainment level than the group with no disability. For the group with a disability, fully 50.0 percent have a high school degree or less, with only 21.3 percent attaining a bachelor's degree or higher. Additionally, 35.0 percent of the group with no disability have a bachelor's degree or higher compared to 21.3 percent with a disability.

Educational Attainment - 2022

Category	With a Disability	No Disability
Less than high school graduate	17.2%	9.1%
High school graduate (includes equivalency)	32.8%	26.4%
Some college or associate's degree	28.8%	29.5%
Bachelor's degree or higher	21.3%	35.0%

■ With a Disability ■ No Disability
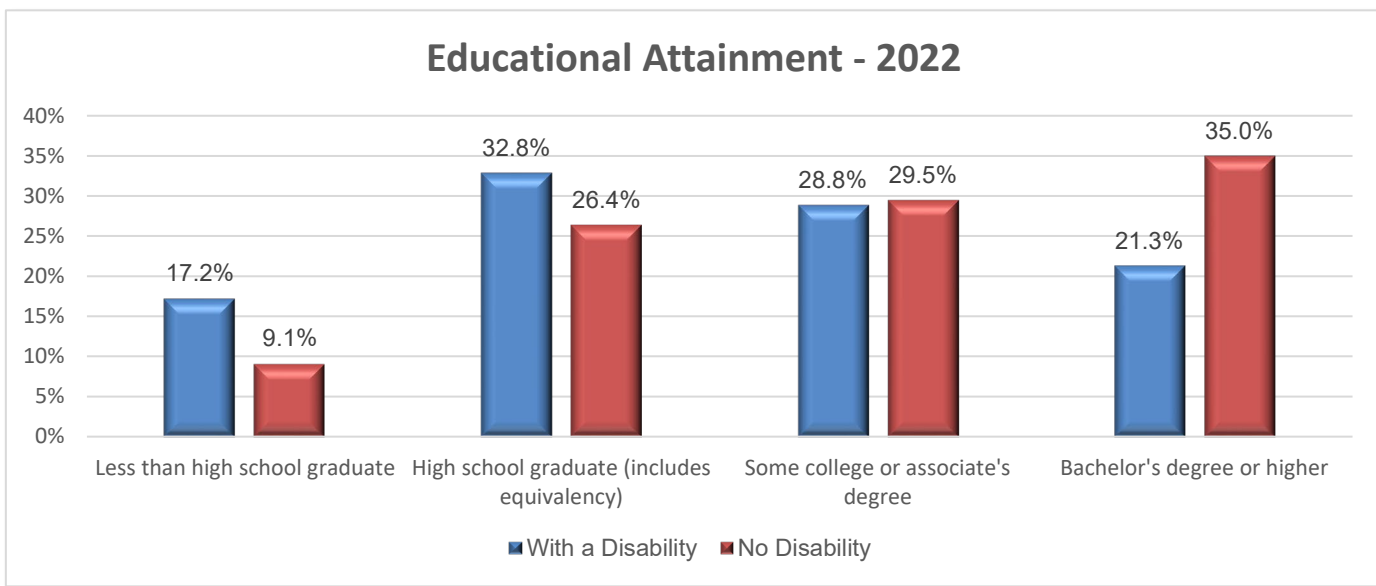
When we compare the latest data to 2021, we see a slight decrease in high school graduation rate but increases in the percentages of people with disabilities who achieved some college or a bachelor's degree.

Educational Attainment - 2021

Category	With a Disability	No Disability
Less than high school graduate	17.8%	9.3%
High school graduate (includes equivalency)	33.1%	26.6%
Some college or associate's degree	28.7%	29.9%
Bachelor's degree or higher	20.4%	34.1%

■ With a Disability ■ No Disability
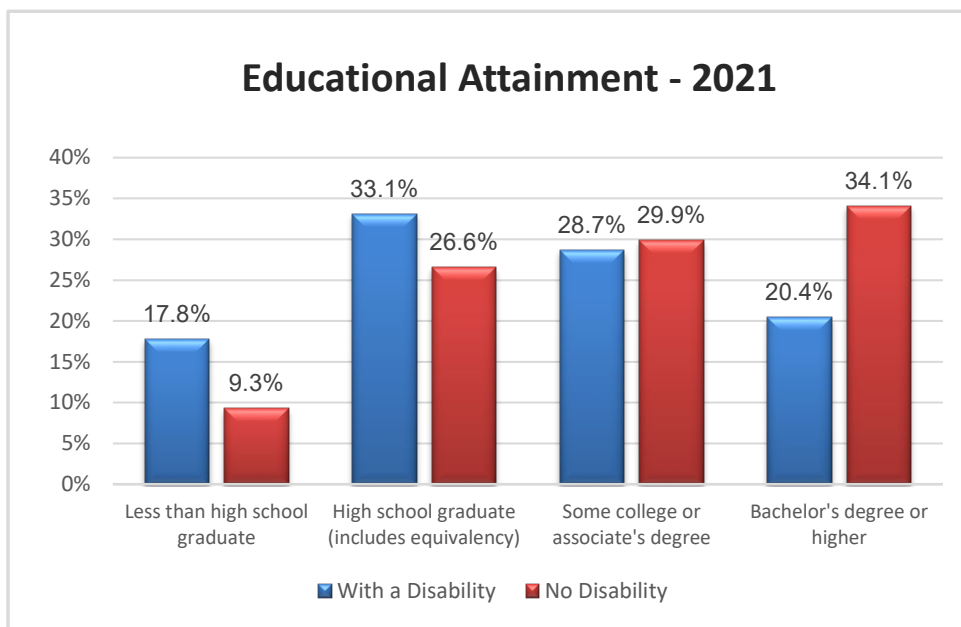
Differences in Earnings

It is typical that more highly educated groups earn more. According to the Georgetown University Center on Education and the Workforce, 74 percent of workers with college degrees have good jobs, compared with 42 percent of workers with no more than a high school diploma[1]. The gap in education attainment between students with disabilities and students with no disability means a gap also continues to exist in earnings of both groups.

This chart shows the distribution of earnings for both groups and it is clear the higher earning group is the group with no disability.
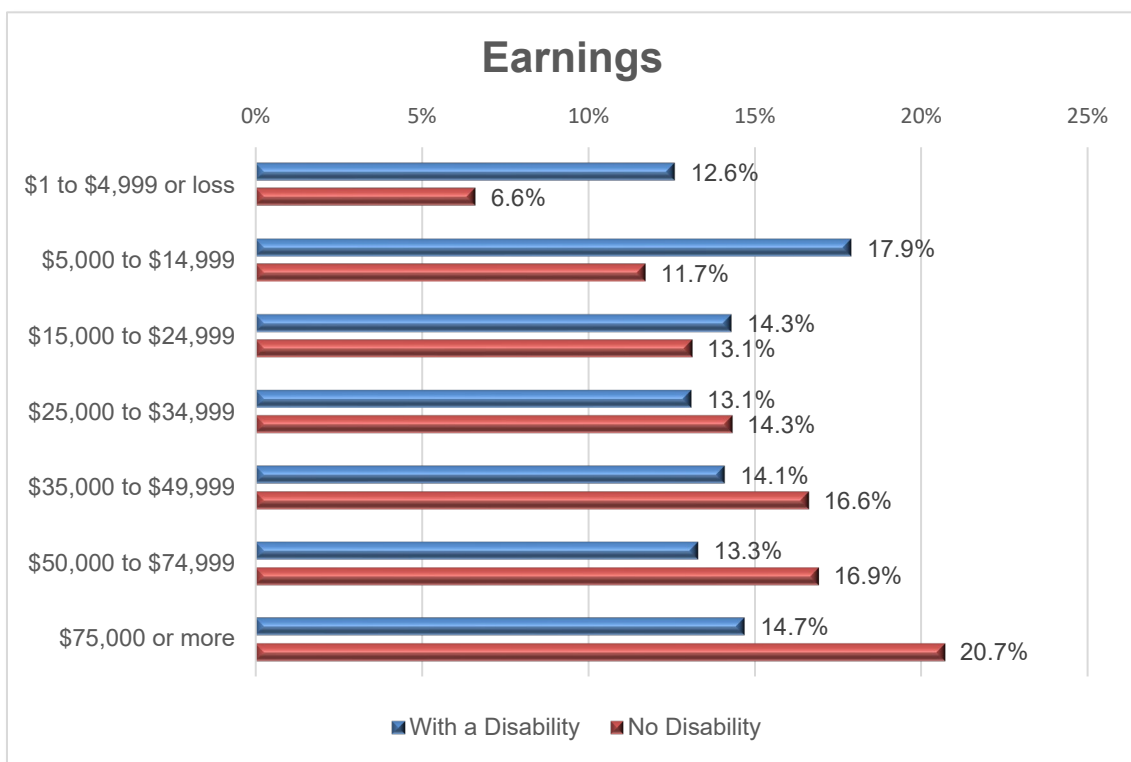
The median income for Floridians with a disability is $28,711, versus that of the group with no disability at $37,783. This can be due to higher education levels, but it could also be attributed to

Earnings

Earnings	With a Disability	No Disability
$1 to $4,999 or loss	12.6%	6.6%
$5,000 to $14,999	17.9%	11.7%
$15,000 to $24,999	14.3%	13.1%
$25,000 to $34,999	13.1%	14.3%
$35,000 to $49,999	14.1%	16.6%
$50,000 to $74,999	13.3%	16.9%
$75,000 or more	14.7%	20.7%

benefit cliffs that persons with disabilities can face if they are receiving payments from the Social Security Disability program. Earnings often must be kept below certain thresholds to continue to receive monies from many disability programs. The limitation on earnings can be a reason why many persons with a disability are not working or only working part-time.

See Appendix 7 for median income by county for Floridians with a disability. Note this information is not available in this format for all Florida counties.

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[1] Georgetown University Center on Education and the Workforce analysis of the US Census Bureau, Current Population Survey, 2020–22 (pooled). College degrees include associate's degrees, bachelor's degrees, and graduate degrees.

Working Age Floridians with a Disability

The typical age group considered normal working age is 18 to 64 years old. Although some people in this group have retired before age 64, there are also others still working into their 70s and 80s. The U.S. Bureau of Labor Statistics (BLS) projections show that the role of older workers will continue to grow over the next decade. Adults ages 65 and older are projected to be 8.6 percent of the labor force (those working and looking for work) in 2032, up from 6.6 percent in 2022.[2]

The working age population of Floridians with disabilities has also been increasing. The chart below shows the number of Floridians with a disability who are age 18 to 64. There was only a slight increase between the 2020 and 2021 five-year average data, but a more significant increase in 2022.

Population of Floridians with a Disability, Age 18-64

Year	Population
2018	1,217,071
2019	1,226,334
2020	1,252,765
2021	1,252,996
2022	1,265,090

[2] https://www.pewresearch.org/social-trends/2023/12/14/the-growth-of-the-older-workforce/#:~:text=The%20BLS%20projects%20that%2021,to%2064%2Dyear%2Dolds.
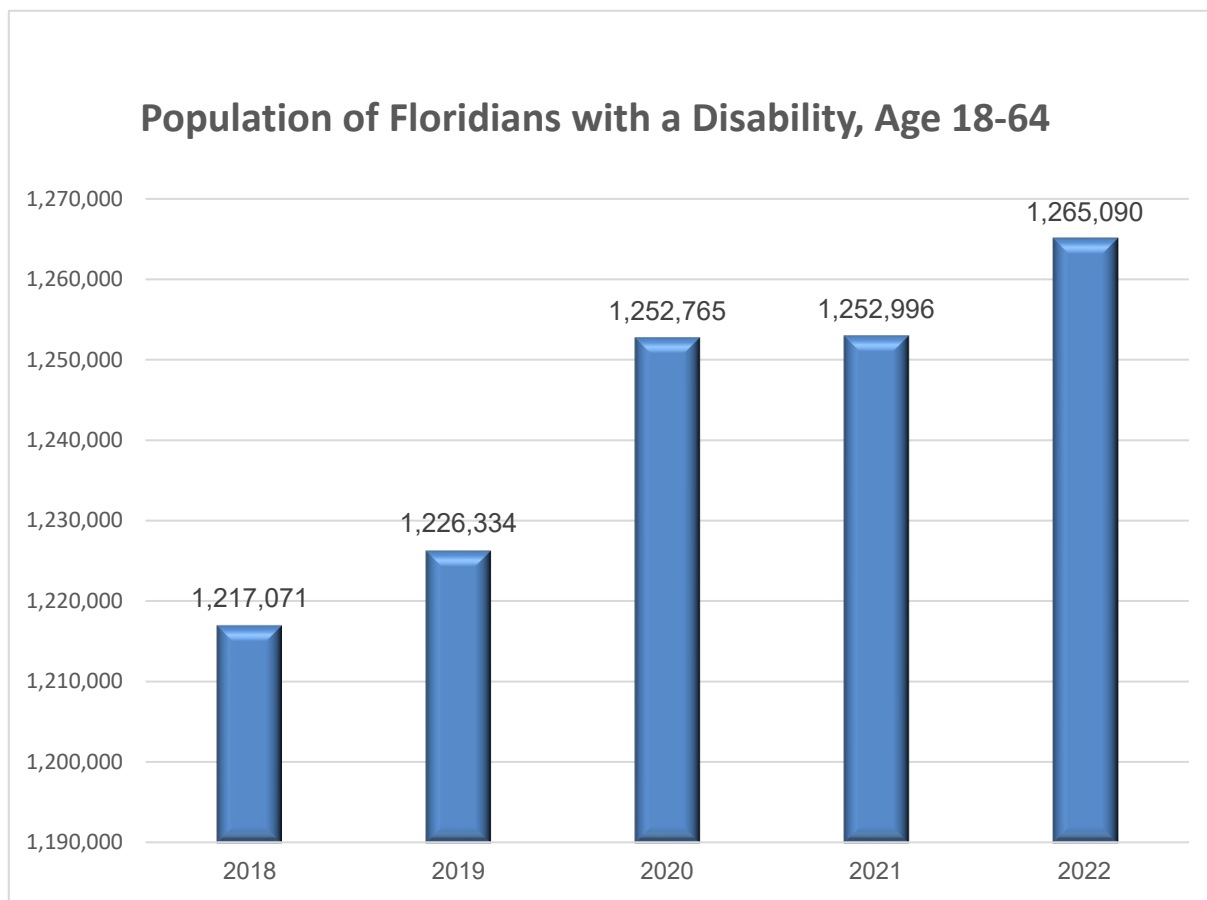
Employment of Floridians with a Disability

As the population of persons with disabilities increases, the good news is the number of Floridians with a disability who are employed continues to increase each year. In 2018 there were 490,598 Floridians ages 16 and over with a disability working, and the 2022 data indicates an increase to 597,820 – a 21.8 percent increase over that four-year period.

This substantial increase of more than 107,222 persons with a disability working could partially be due to the tightness in the labor market with job openings exceeding those looking for work.

Floridians with a Disability Who are Working Age 16 and Over

Year	Number
2018	490,598
2019	513,629
2020	543,754
2021	567,845
2022	597,820
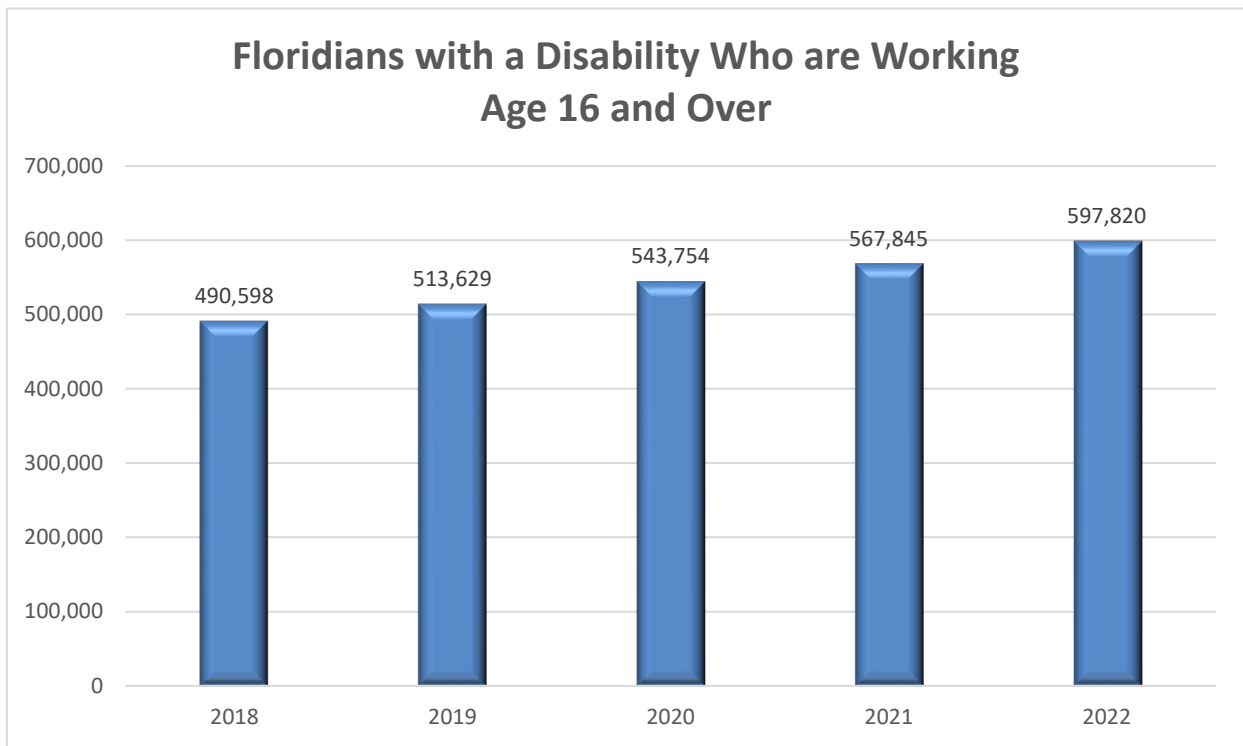
To view a table showing the number of Floridians with a disability who are employed for each county from 2018-2022, go to Appendix 3.

Differences in Rates of Employment

The number of Floridians with a disability who are working has been steadily increasing. However, there continues to be an important difference between the population with a disability and the overall population in the percentage of people who are working. The most recent Census data shows that 57.1 percent of the population without a disability between the ages of 20 and 64 are employed, versus only 22.1 percent for those with a disability.

For Floridians with a disability, 22.1 percent is a slight increase over 2021 Census data which was 21.4 percent,

2022 Percent Employed, Age 16 and over

	With a disability	No disability
	22.1%	57.1%

2021 Percent Employed, Age 20-64

	With a Disability	No Disability
	21.4%	63.3%
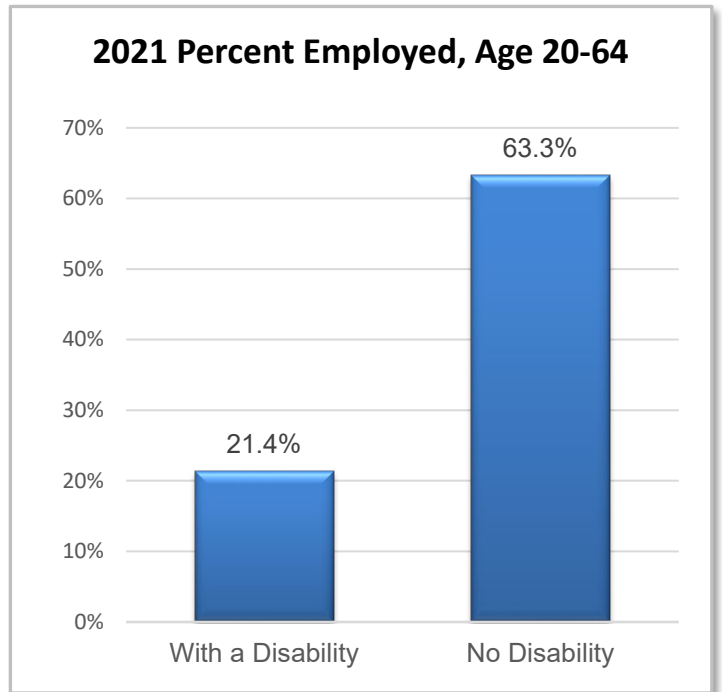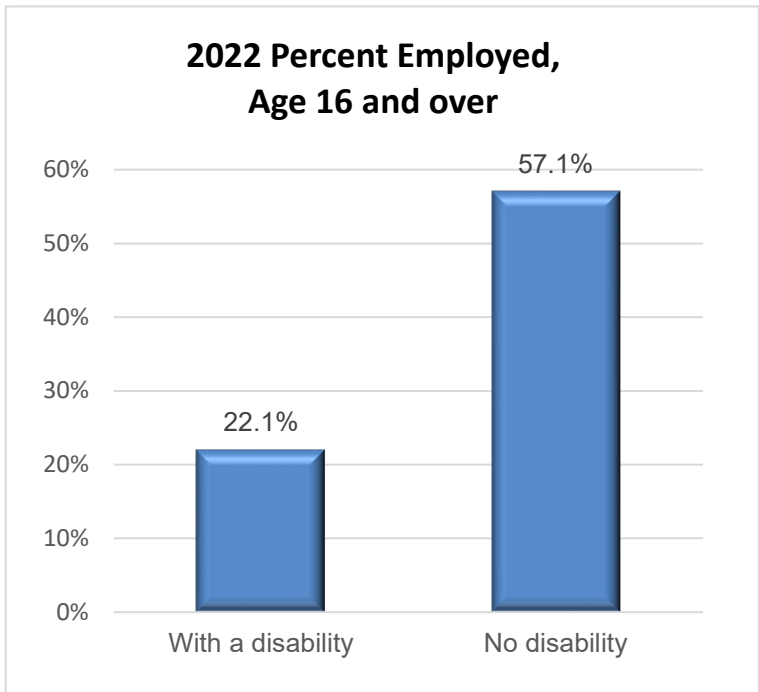
as shown in the second chart.

National Comparison

Florida's percentage of persons with a disability who are working (22.1 percent) is lower than the U.S. rate of 25.6 percent. Florida's rate is not substantially different from most of the states in the Southeastern U.S.

Each state's most recent percentage of persons with a disability who are working is shown on the map on the following page.

Percentage of Persons with a Disability Who are Working, Age 16 and Older.
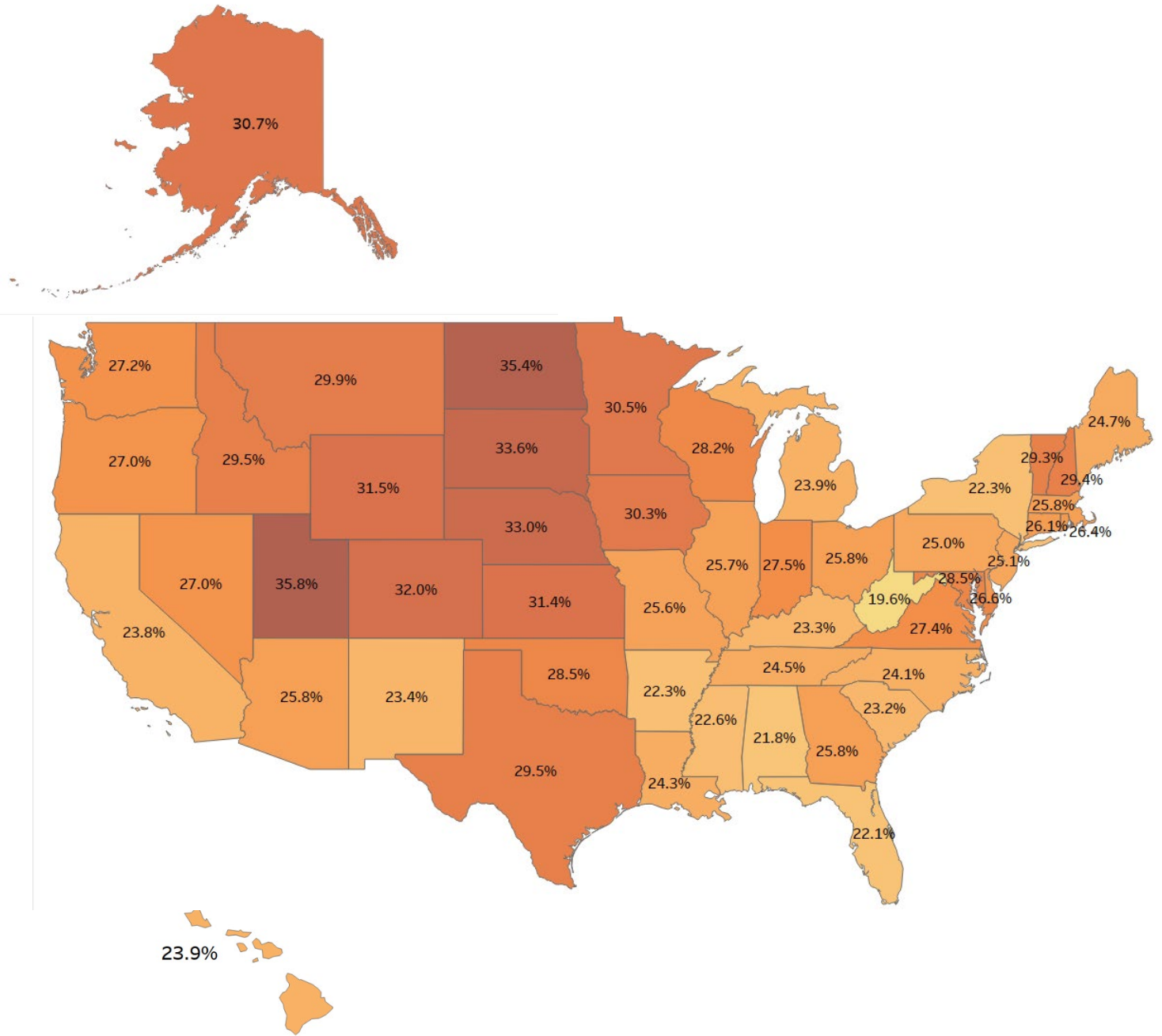
Employment of Floridians with a Disability by County

There are currently 597,820 Floridians with a disability who are working, according to the latest available data. The map below shows the number by county of Floridians with a disability who are working. The five counties with the largest number of employed people with disabilities are Miami-Dade, Broward, Orange, Hillsborough, and Palm Beach.

Number of Floridians with a Disability Who are Working, by County (Ages 16 and Over)
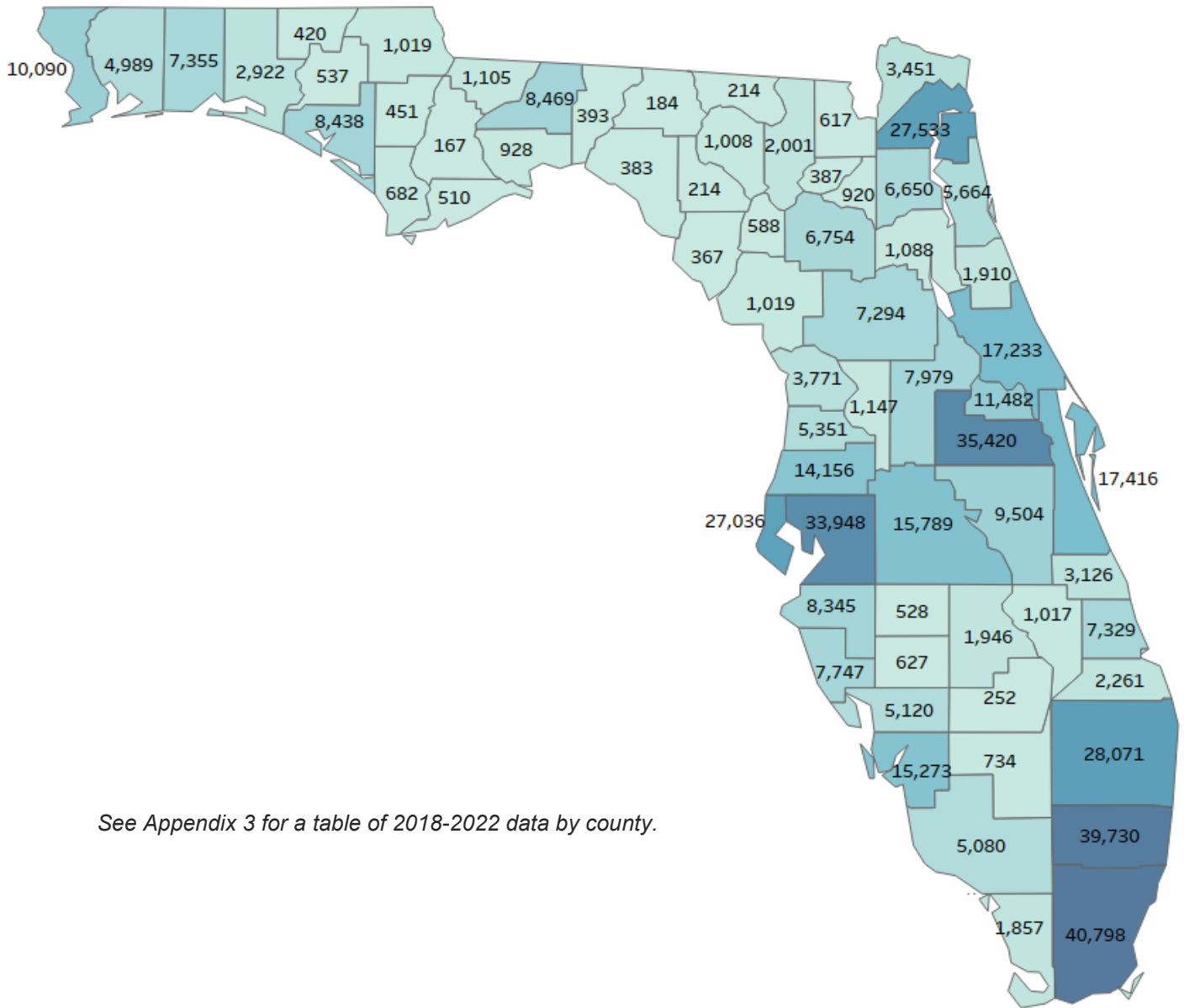
See Appendix 3 for a table of 2018-2022 data by county.

Workforce, Employment, and Unemployment Concepts

People who are working or who are jobless are classified into different categories. The following illustrates the differences:

- **Workforce** includes those who are currently working and those who are looking for work.
- **Unemployed** means they are currently not working, but are looking for work.
- **Not in the workforce** means they are not working and not looking for work.

Differences in Labor Force Participation

Although detailed data is not yet available, national data for 2023 is available and shows changes from the 2022 data shown in this report. In 2023, a record 22.5 percent of people with a disability were employed. That is an increase of 1.2 percentage points over 2022.

As indicated in the chart below, despite a rise in employment of people with disabilities, a high percentage of people are not in the labor force – 75.8 percent of people with a disability compared to 31.9 percent for those who have no disability. This reflects the ongoing need to raise awareness about opportunities to access this untapped talent pool.

	With a Disability	No Disability
Employed	22.5%	65.8%
Unemployed	7.2%	2.4%
Not in Labor Force	75.8%	31.9%

Floridians with a Disability Not in the Labor Force

The map below indicates the number of persons with a disability, age 16 and over, who are not in the workforce. As previously stated, *not in the workforce* means that they are not working and not looking for work.

In the map below, the counties with more persons with a disability who are not in the workforce are indicated by darker color. There was an average of 715,891 Floridians with a disability who did not work and did not look for work during this time period.
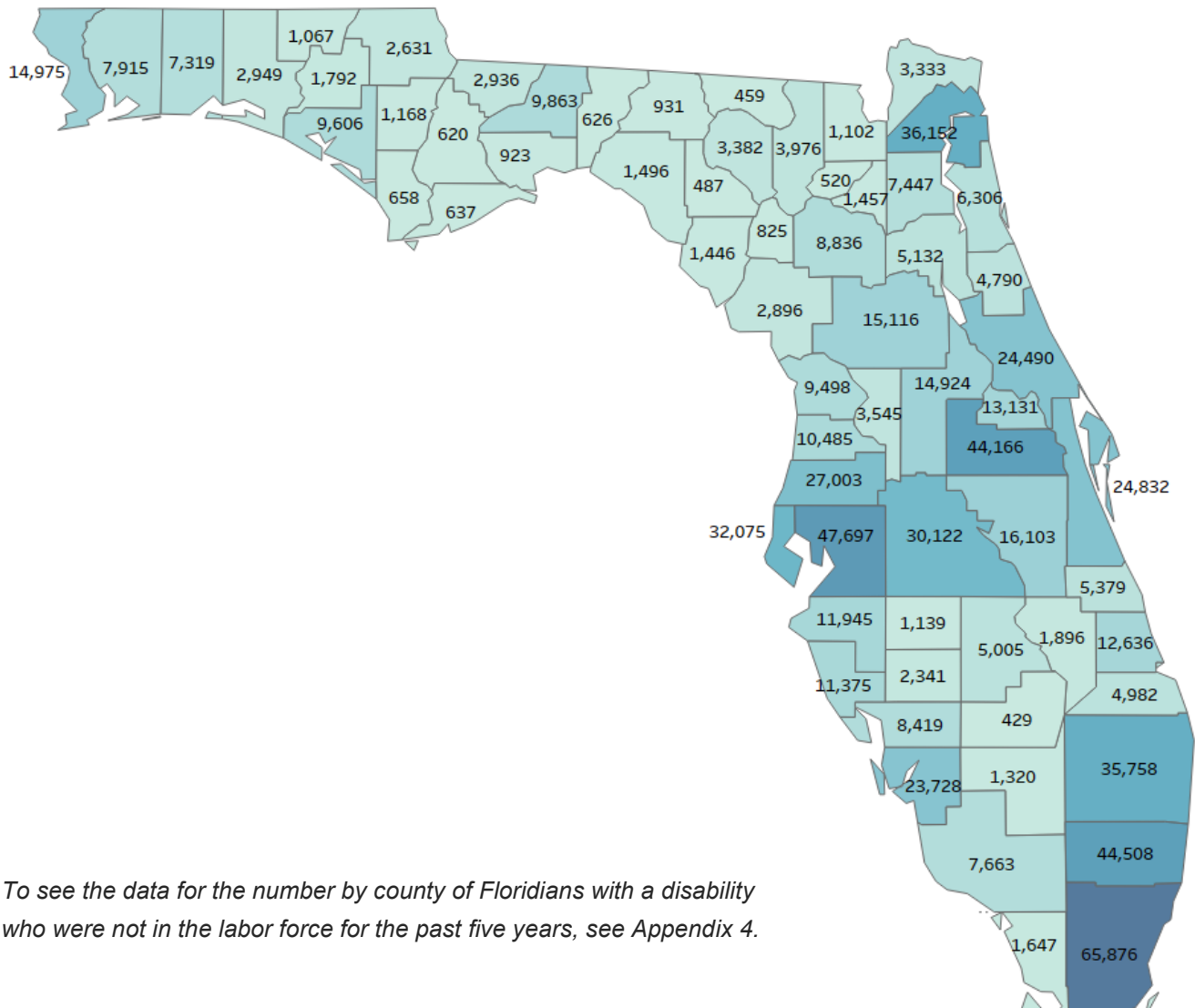
To see the data for the number by county of Floridians with a disability who were not in the labor force for the past five years, see Appendix 4.

Floridians with a Disability Who are Unemployed

Below is a map of the most recent data on the number of Floridians who are not working but who are looking for work. For the county data for the past five years on the number of persons with a disability who are unemployed, see Appendix 6.

Number of Persons with a Disability Who are Unemployed – 2022 Data
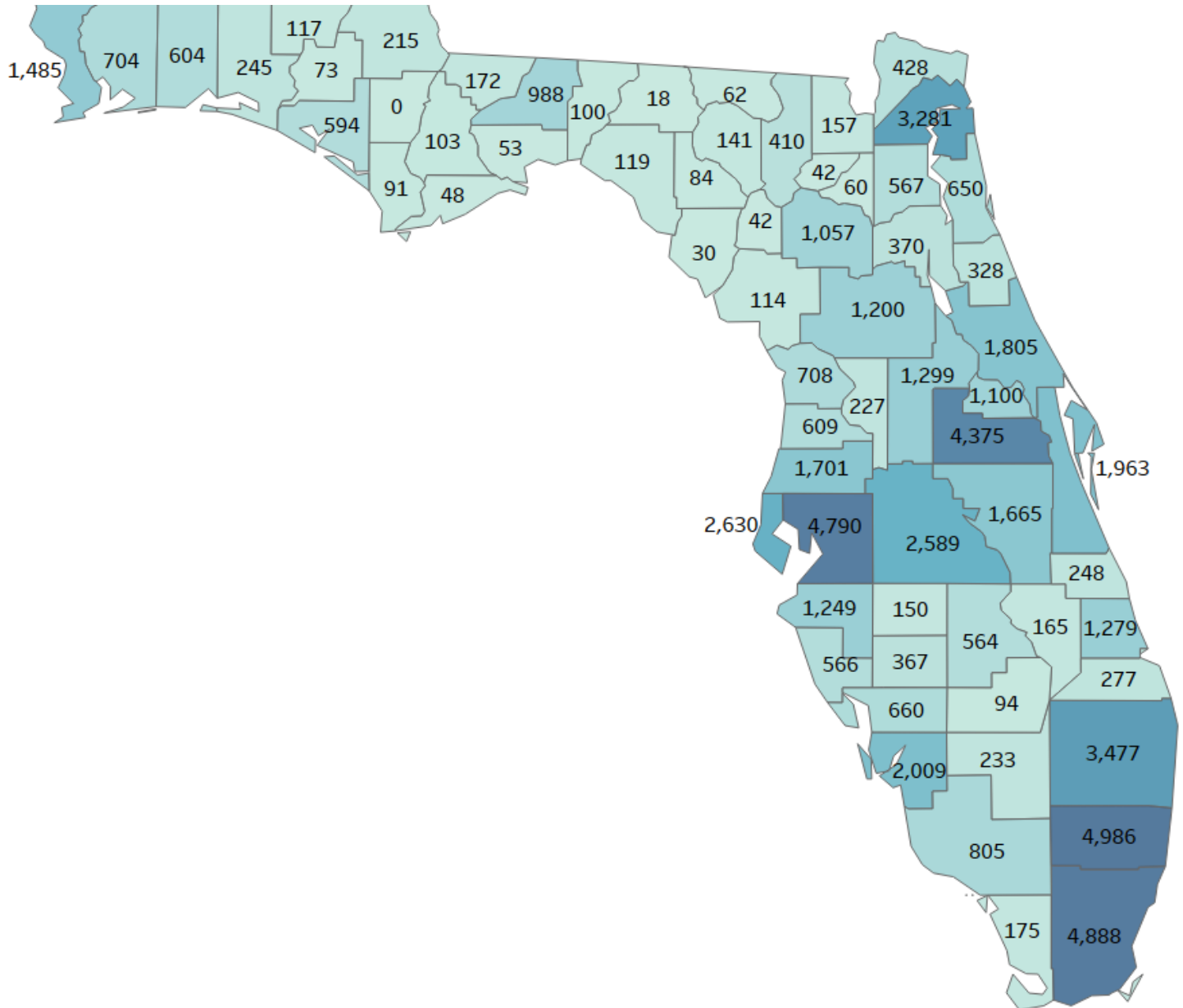
Different Types of Organizations Where People Work

When we look at the difference in the types of organizations for which Floridians with a disability work compared to individuals with no disability, the data show that persons with a disability are more likely to work for a non-profit, a government agency, or to be self-employed in a non-incorporated business.

Where do People Work?

Category	With a Disability	No Disability
Private Company	65.5%	69.3%
Self-employed incorporated	6.3%	6.2%
Non-profit	7.2%	6.6%
Local government	6.6%	6.7%
State government	3.2%	2.9%
Federal government	2.8%	2.0%
Self-employed, not incorporated	7.9%	6.1%
Unpaid family workers	0.5%	0.2%
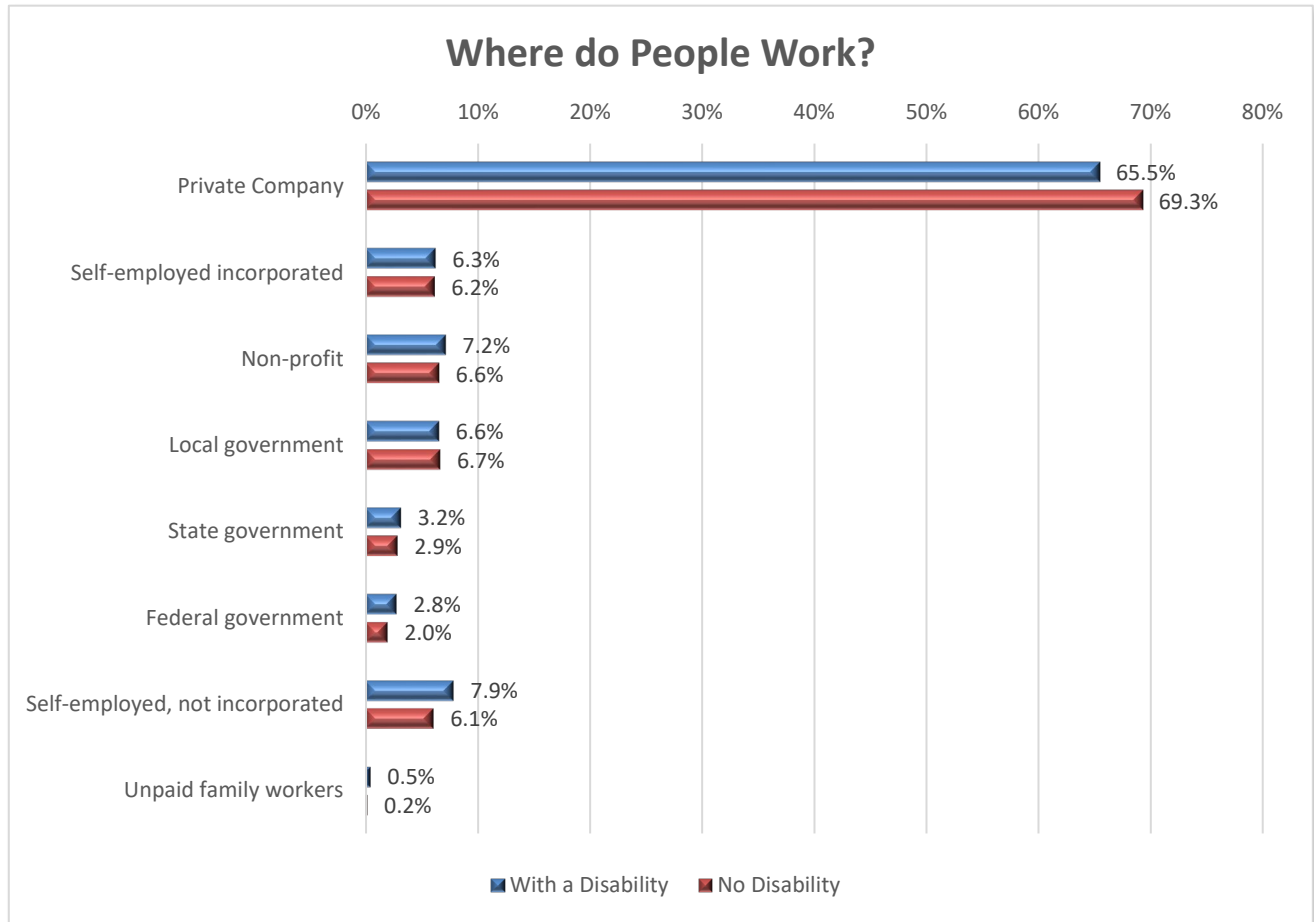
Differences in Occupations

When we look at the occupations of persons with a disability in Florida, they are less likely to be in the Management, Business, Science, and Arts category than those with no disability. They are also as likely or more likely to be in all the other occupation categories.

Percentages of Floridians in these Occupations

Occupation	With a Disability	No Disability
Management, business, science, and arts	33.1%	38.4%
Service	20.2%	18.6%
Sales and office	25.3%	23.3%
Natural resources, construction, and maintenance	9.1%	9.2%
Production, transportation, material moving	12.2%	10.5%

■ With a Disability   ■ No Disability
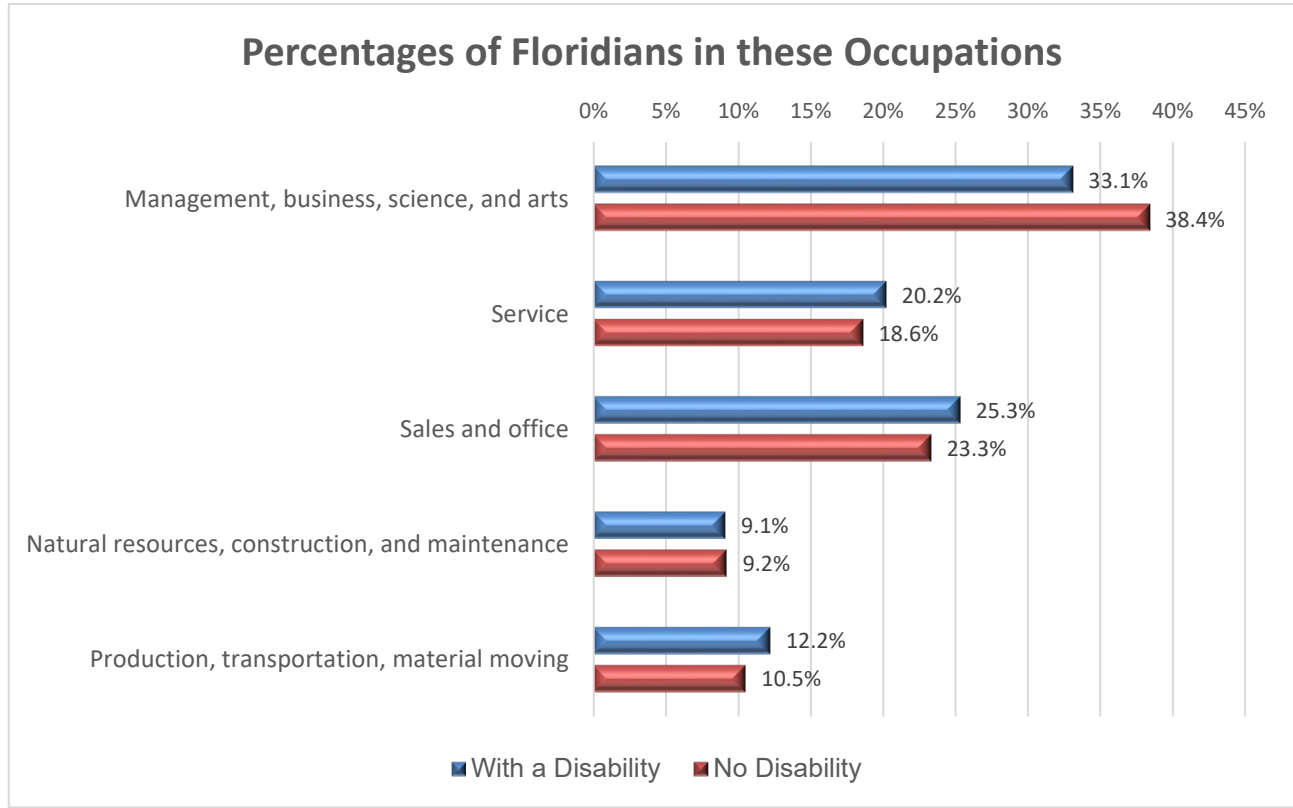
Differences by Industry

When broken down by industry, persons with a disability are slightly more likely to be in services and retail trade than those indicating no disability. For most of the categories, there is only a small percentage difference between the two groups. Persons with a disability are more likely to work in retail trade, public administration, and "other services," and less likely to work in the Financial Activities and the Education & Health Services industries.

Differences in Employment by Industry

Industry	With a Disability	No Disability
Agriculture, forestry, fishing and hunting, and mining	1.0%	0.8%
Construction	7.4%	8.2%
Manufacturing	4.9%	5.2%
Wholesale trade	2.3%	2.5%
Retail trade	14.2%	12.1%
Transportation and warehousing, and utilities	5.9%	6.2%
Information	1.7%	1.6%
Finance and insurance, and real estate and rental and leasing	7.3%	7.9%
Professional, scientific, and management, and administrative and waste management services	14.1%	13.7%
Educational services, and health care and social assistance	19.8%	21.0%
Arts, entertainment, and recreation, and accommodation and food services	11.0%	11.3%
Other services (except public administration)	5.6%	5.1%
Public administration	4.6%	4.3%

■ With a Disability   ■ No Disability

This report shows where Floridians with a disability live and work, as well as some of the details about their education, employment and income. What is clear is there are significant differences between persons with a disability and those who do not have a disability.

By examining the data that impact Floridians, we gain insight into the discrepancies that affect Florida's workforce and local economies. Improving educational attainment among students with disabilities is a foundational improvement that will have a cascading effect, potentially improving the employment of Floridians with disabilities and their earnings levels.

With a growing population and an increasingly complex economy, it is crucial to ensure Floridians with disabilities have the opportunity to gain the education and training needed to continue to strengthen this important talent pool.

Contact The Able Trust

As we track this important data, The Able Trust youth programs are working to increase rates of high school graduation, postsecondary enrollment and postsecondary attainments for students with disabilities. Using a research-based foundation, we have been supporting students with disabilities for close to 30 years.

To learn more about The Able Trust, our youth programs, and find out how you can get involved, visit www.abletrust.org.

Appendix 1: Questions Used in the Survey to Estimate the Number of Persons with a Disability on Current Population Survey (CPS) by U.S. Census Bureau

The CPS uses a set of six questions to identify persons with disabilities. A response of "yes" to any one of the questions indicates that the person in question has a disability. The disability questions appear in the CPS in the following format:

> This month we want to learn about people who have physical, mental, or emotional conditions that cause serious difficulty with their daily activities. Please answer for household members who are 15 years old or over.
>
> 1. Is anyone deaf or does anyone have serious difficulty hearing?
> 2. Is anyone blind or does anyone have serious difficulty seeing even when wearing glasses?
> 3. Because of a physical, mental, or emotional condition, does anyone have serious difficulty concentrating, remembering, or making decisions?
> 4. Does anyone have serious difficulty walking or climbing stairs?
> 5. Does anyone have difficulty dressing or bathing?
> 6. Because of a physical, mental, or emotional condition, does anyone have difficulty doing errands alone such as visiting a doctor's office or shopping?

Labor force measures from the CPS are tabulated for persons aged 16 and older.

Appendix 2: Number of Persons with a Disability by County for Florida: 2018-2022

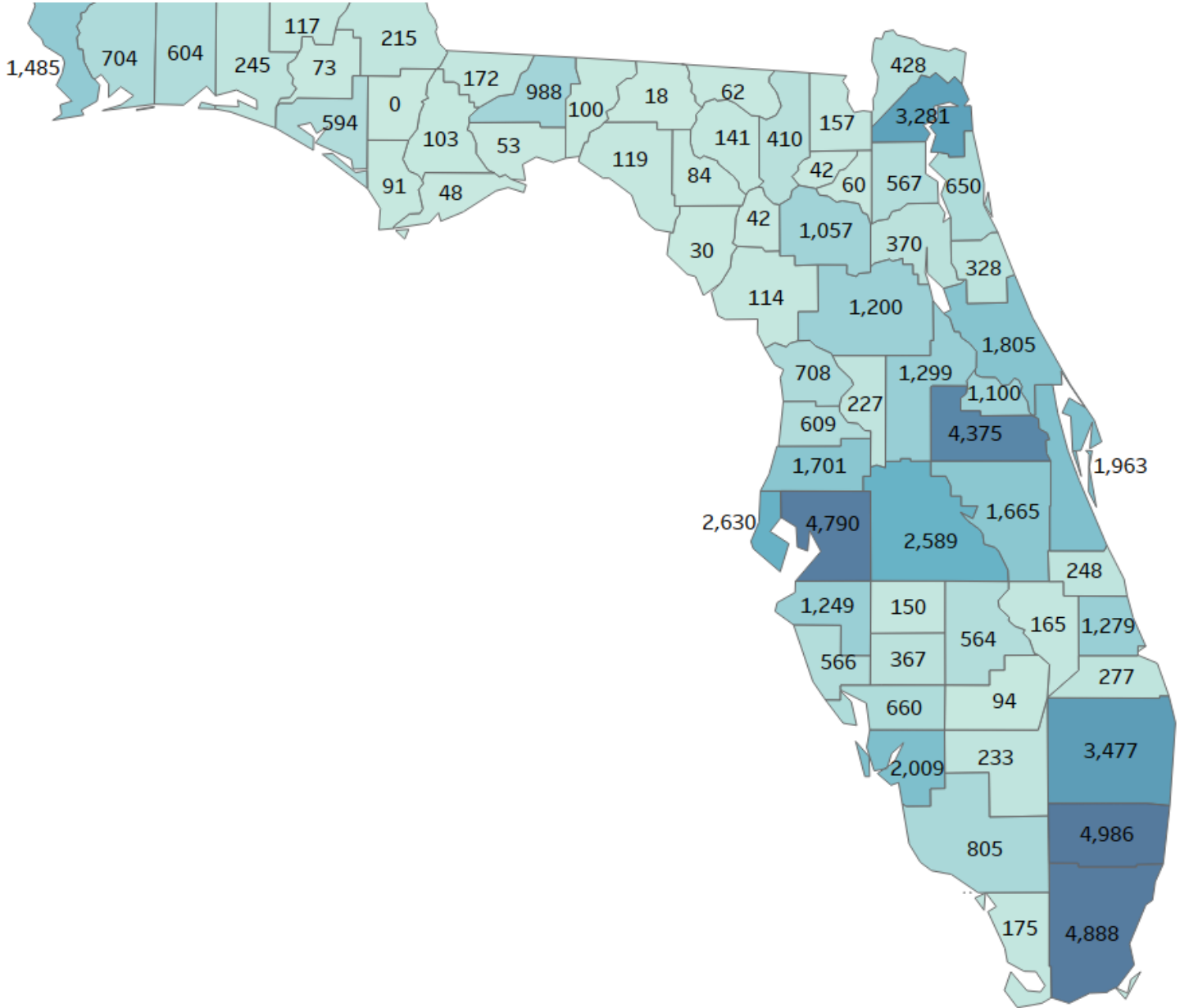| County	2022	2021	2020	2019	2018	County	2022	2021	2020	2019	2018
Florida	2,875,501	2,818,838	2,840,938	2,768,155	2,720,957	Lake	62,220	60,139	59,935	56,933	54,527
Alachua	31,832	30,761	29,712	28,753	27,896	Lee	106,215	101,664	103,455	102,067	97,224
Baker	3,822	3,827	4,141	4,028	4,342	Leon	34,646	33,265	33,740	32,209	32,388
Bay	34,286	34,773	34,166	34,526	34,610	Levy	8,573	8,531	8,279	8,379	7,907
Bradford	4,346	4,060	4,098	4,563	4,668	Liberty	1,526	1,545	1,704	1,636	1,702
Brevard	98,179	97,880	95,167	91,584	89,462	Madison	2,528	2,598	2,622	3,004	3,143
Broward	213,876	208,012	212,668	207,380	208,108	Manatee	58,683	56,041	58,316	53,900	52,321
Calhoun	2,881	2,730	2,959	2,925	2,736	Marion	60,612	59,878	60,950	61,582	61,566
Charlotte	40,348	39,902	41,865	39,910	38,010	Martin	22,202	22,554	23,434	24,375	23,501
Citrus	33,132	31,500	31,573	30,946	30,141	Miami-Dade	271,544	268,475	273,538	270,259	272,374
Clay	28,849	29,893	28,594	28,207	27,874	Monroe	8,601	8,125	7,398	7,634	8,258
Collier	43,042	41,235	44,530	42,528	41,329	Nassau	15,736	15,541	14,820	13,440	12,725
Columbia	13,216	13,620	14,051	12,828	12,555	Okaloosa	30,738	30,862	29,749	29,576	28,685
DeSoto	6,209	5,419	5,750	5,138	4,883	Okeechobee	6,680	6,214	6,516	6,227	5,717
Dixie	3,905	3,959	3,854	3,503	3,648	Orange	159,150	157,679	152,126	147,715	142,450
Duval	126,134	124,070	119,076	121,762	122,492	Osceola	54,605	54,089	52,900	50,020	48,457
Escambia	51,287	49,918	48,155	45,985	44,394	Palm Beach	183,259	179,336	182,208	178,306	176,163
Flagler	17,989	16,948	16,435	16,194	17,068	Pasco	92,558	88,928	88,299	83,548	81,812
Franklin	2,507	2,158	2,167	2,305	2,212	Pinellas	146,750	146,373	152,282	146,634	145,083
Gadsden	8,195	8,039	8,204	8,348	8,643	Polk	102,772	102,885	106,507	104,368	101,896
Gilchrist	3,451	3,325	3,624	3,522	3,412	Putnam	13,364	13,153	12,638	12,223	12,899
Glades	2,110	2,028	2,177	2,238	2,479	St. Johns	29,161	26,559	27,311	26,194	25,635
Gulf	2,851	2,896	2,783	2,643	2,532	St. Lucie	50,566	64,534	64,939	64,033	63,336
Hamilton	2,101	2,215	2,251	2,613	2,486	Santa Rosa	26,804	49,219	50,034	48,542	46,549
Hardee	3,418	2,920	2,924	2,905	2,585	Sarasota	65,615	28,353	28,808	27,224	26,398
Hendry	4,797	4,873	4,743	4,840	5,021	Seminole	53,086	49,704	50,110	46,996	47,475
Hernando	37,013	36,973	37,058	36,064	34,450	Sumter	22,944	21,447	23,395	23,185	21,913
Highlands	20,544	20,783	21,927	20,272	20,634	Suwannee	8,701	8,825	9,108	8,758	8,263
Hillsborough	172,007	166,504	169,237	163,898	157,660	Taylor	3,824	4,079	4,137	3,801	4,134
Holmes	3,353	3,745	3,985	4,135	4,225	Union	1,880	1,850	1,429	1,470	1,501
Indian River	25,769	24,823	25,554	24,820	24,865	Volusia	95,468	95,055	95,230	93,298	88,886
Jackson	8,277	8,166	7,959	8,204	7,997	Wakulla	4,083	3,954	3,958	4,257	4,596
Jefferson	2,667	2,312	2,237	2,158	1,933	Walton	12,032	11,510	11,670	11,455	10,602
Lafayette	1,409	1,190	1,218	1,112	1,238	Washington	4,573	4,417	4,551	4,070	4,283

Appendix 3: Number of Floridians with a Disability Who are Employed, by County

	2022	2021	2020	2019	2018	County	2022	2021	2020	2019	2018
Florida	486,794	463,004	444,036	418,733	400,140	Lake	7,979	7,718	7,547	7,714	7,296
Alachua	6,754	6,229	5,720	5,930	5,162	Lee	15,273	14,119	13,969	13,525	11,800
Baker	617	529	577	573	753	Leon	8,469	8,008	8,637	8,174	8,297
Bay	8,438	7,819	7,753	7,517	6,968	Levy	1,019	865	1,130	1,015	971
Bradford	920	740	575	521	620	Liberty	167	115	123	88	115
Brevard	17,416	17,200	14,811	13,574	12,245	Madison	184	179	293	417	422
Broward	39,730	37,604	36,523	35,248	34,156	Manatee	8,345	7,387	6,698	6,653	6,377
Calhoun	451	485	349	421	258	Marion	7,294	6,512	6,624	5,184	5,187
Charlotte	5,120	5,469	5,559	4,780	4,287	Martin	2,261	2,466	2,737	2,885	2,979
Citrus	3,771	3,000	3,021	3,003	2,777	Miami-Dade	40,798	38,687	35,952	34,857	35,226
Clay	6,650	6,975	6,107	5,508	5,248	Monroe	1,857	1,805	1,702	1,519	1,726
Collier	5,080	4,976	4,823	4,427	4,718	Nassau	3,451	3,693	3,605	2,910	2,637
Columbia	2,001	2,054	2,248	2,189	2,045	Okaloosa	7,355	7,127	6,363	5,812	5,598
DeSoto	627	605	602	559	567	Okeechobee	1,017	747	844	992	748
Dixie	367	460	544	438	454	Orange	35,420	34,471	32,733	31,444	29,190
Duval	27,533	25,501	23,183	23,768	23,735	Osceola	9,504	9,764	10,354	9,352	9,011
Escambia	10,090	9,481	8,502	7,890	7,278	Palm Beach	28,071	27,201	26,476	25,996	24,530
Flagler	1,910	1,843	1,800	1,778	1,747	Pasco	14,156	13,624	11,751	10,681	9,850
Franklin	510	385	410	458	389	Pinellas	27,036	26,006	26,676	22,924	22,008
Gadsden	1,105	952	879	1,133	1,015	Polk	15,789	15,430	15,247	14,122	13,214
Gilchrist	588	524	520	360	401	Putnam	1,088	1,028	1,030	1,212	1,271
Glades	252	148	139	238	202	St. Johns	5,664	5,665	5,382	5,008	5,015
Gulf	682	658	644	397	278	St. Lucie	7,329	7,171	6,444	5,666	5,979
Hamilton	214	195	221	271	331	Santa Rosa	4,989	4,775	4,875	4,335	4,199
Hardee	528	358	325	304	272	Sarasota	7,747	7,570	6,644	6,735	6,143
Hendry	734	709	624	562	581	Seminole	11,482	10,123	10,010	9,428	8,602
Hernando	5,351	5,037	4,595	3,900	3,216	Sumter	1,147	1,053	1,138	1,078	1,187
Highlands	1,946	1,656	1,968	1,804	1,946	Suwannee	1,008	1,123	916	951	1,052
Hillsborough	33,948	30,825	30,580	28,356	27,058	Taylor	383	544	568	613	666
Holmes	420	475	485	475	539	Union	387	354	106	71	75
Indian River	3,126	3,087	2,646	2,591	2,426	Volusia	17,233	15,918	14,834	13,298	12,126
Jackson	1,019	1,041	1,222	1,092	1,156	Wakulla	928	977	1,060	936	967
Jefferson	393	345	424	317	299	Walton	2,922	2,811	2,640	2,286	2,021
Lafayette	214	128	56	24	39	Washington	537	475	493	446	489

Appendix 4: Floridians with a Disability Not in the Labor Force

	2022	2021	2020	2019	2018	County	2022	2021	2020	2019	2018
Florida	715,891	726,431	746,430	745,194	748,799	Lake	14,924	14,476	14,765	14,759	13,948
Alachua	8,836	9,418	9,637	8,736	9,062	Lee	23,728	23,209	22,685	23,057	22,709
Baker	1,102	1,300	1,588	1,750	1,735	Leon	9,863	9,395	9,254	8,268	8,033
Bay	9,606	10,762	10,479	11,037	10,887	Levy	2,896	2,954	2,763	2,697	2,573
Bradford	1,457	1,374	1,552	1,648	1,674	Liberty	620	646	743	686	621
Brevard	24,832	25,526	25,534	25,739	25,734	Madison	931	882	891	1,063	1,116
Broward	44,508	45,451	48,302	49,827	51,939	Manatee	11,945	12,477	14,123	13,464	13,199
Calhoun	1,168	973	1,116	1,030	979	Marion	15,116	15,534	15,398	18,027	18,191
Charlotte	8,419	8,425	9,088	8,972	8,825	Martin	4,982	5,062	5,185	5,371	5,240
Citrus	9,498	8,871	8,872	8,227	8,147	Miami-Dade	65,876	68,699	71,609	72,592	74,247
Clay	7,447	7,665	7,527	8,104	8,208	Monroe	1,647	1,563	1,368	1,735	2,046
Collier	7,663	7,366	8,288	6,509	6,299	Nassau	3,333	3,231	3,244	3,388	3,473
Columbia	3,976	4,350	4,486	3,942	3,800	Okaloosa	7,319	7,782	8,239	8,311	8,439
DeSoto	2,341	1,839	1,901	1,619	1,455	Okeechobee	1,896	1,940	2,039	2,147	2,100
Dixie	1,446	1,437	1,397	1,353	1,421	Orange	44,166	44,946	44,350	43,228	42,891
Duval	36,152	36,733	35,328	37,083	38,433	Osceola	16,103	16,060	15,937	15,957	16,039
Escambia	14,975	15,654	15,647	15,557	15,211	Palm Beach	35,758	37,290	38,914	35,789	36,514
Flagler	4,790	4,498	3,977	4,249	4,715	Pasco	27,003	25,755	26,645	25,137	24,942
Franklin	637	574	591	611	632	Pinellas	32,075	32,923	34,983	36,608	38,857
Gadsden	2,936	2,859	2,981	2,837	3,308	Polk	30,122	31,273	32,461	31,782	31,581
Gilchrist	825	739	894	1,105	1,137	Putnam	5,132	5,106	4,567	4,084	4,574
Glades	429	505	499	500	678	St. Johns	6,306	6,383	6,816	6,453	6,306
Gulf	658	605	590	727	729	St. Lucie	12,636	12,454	12,852	12,336	13,059
Hamilton	459	538	580	759	754	Santa Rosa	7,915	7,914	8,282	8,311	8,292
Hardee	1,139	1,033	966	1,015	739	Sarasota	11,375	11,241	11,586	12,437	12,582
Hendry	1,320	1,474	1,444	1,585	1,669	Seminole	13,131	12,180	12,341	12,759	12,767
Hernando	10,485	10,834	10,880	11,127	10,764	Sumter	3,545	3,061	3,547	3,624	3,262
Highlands	5,005	5,444	5,732	5,018	5,319	Suwannee	3,382	3,511	3,753	3,238	2,906
Hillsborough	47,697	48,526	50,645	51,185	48,457	Taylor	1,496	1,638	1,706	1,264	1,408
Holmes	1,067	1,300	1,451	1,545	1,497	Union	520	558	554	588	581
Indian River	5,379	5,109	6,200	6,189	6,490	Volusia	24,490	26,026	27,704	27,441	26,137
Jackson	2,631	2,549	2,331	2,344	2,435	Wakulla	923	1,086	1,075	1,198	1,485
Jefferson	626	464	467	550	492	Walton	2,949	2,861	2,759	3,054	3,087
Lafayette	487	430	453	324	447	Washington	1,792	1,690	1,869	1,538	1,523

Appendix 5: Number of Persons with a Disability Who are Unemployed – 2022 Data

Appendix 6: Floridians with a Disability Who are Unemployed, 2018-2022

	2022	2021	2020	2019	2018		County	2022	2021	2020	2019	2018
Florida	62,405	63,561	62,299	62,417	68,132		Lake	1,299	1,442	1,542	1,140	1,520
Alachua	1,057	655	545	628	647		Lee	2,009	2,220	2,519	2,684	2,726
Baker	157	133	172	23	34		Leon	988	963	1,030	1,158	1,316
Bay	594	744	809	987	972		Levy	114	190	158	156	147
Bradford	60	27	36	79	82		Liberty	103	80	44	51	86
Brevard	1,963	1,847	2,108	2,027	2,249		Madison	18	49	90	111	155
Broward	4,986	5,533	5,302	5,627	6,382		Manatee	1,249	1,157	1,374	945	881
Calhoun	0	0	0	12	28		Marion	1,200	1,298	1,353	1,106	1,151
Charlotte	660	704	883	899	899		Martin	277	288	303	415	423
Citrus	708	694	534	475	551		Miami-Dade	4,888	4,977	4,896	4,878	5,619
Clay	567	656	793	804	965		Monroe	175	177	177	149	151
Collier	805	585	677	734	659		Nassau	428	475	351	198	267
Columbia	410	671	646	577	642		Okaloosa	604	605	468	713	719
DeSoto	367	353	402	72	75		Okeechobee	165	138	76	115	152
Dixie	30	37	51	57	52		Orange	4,375	4,307	3,654	3,329	4,098
Duval	3,281	3,923	3,800	4,020	4,322		Osceola	1,665	1,570	1,309	957	949
Escambia	1,485	1,203	1,108	1,198	1,219		Palm Beach	3,477	3,471	3,730	3,678	4,242
Flagler	328	267	309	412	488		Pasco	1,701	1,605	1,473	1,536	1,692
Franklin	48	40	34	19	24		Pinellas	2,630	3,011	3,061	3,364	3,661
Gadsden	172	171	229	254	215		Polk	2,589	2,529	2,453	2,381	2,825
Gilchrist	42	50	44	45	51		Putnam	370	272	263	379	486
Glades	94	98	37	43	39		St. Johns	650	651	714	590	507
Gulf	91	73	99	64	50		St. Lucie	1,279	1,342	884	850	800
Hamilton	62	120	85	148	102		Santa Rosa	704	594	635	512	494
Hardee	150	42	99	114	115		Sarasota	566	601	607	743	764
Hendry	233	239	244	195	206		Seminole	1,100	946	995	1,281	1,401
Hernando	609	621	671	702	905		Sumter	227	253	214	88	79
Highlands	564	496	379	428	427		Suwannee	141	119	177	149	143
Hillsborough	4,790	4,935	4,662	4,822	4,724		Taylor	119	183	173	156	166
Holmes	117	101	75	146	160		Union	42	23	18	35	76
Indian River	248	286	335	499	640		Volusia	1,805	1,898	1,637	1,598	1,781
Jackson	215	260	229	246	181		Wakulla	53	29	60	157	116
Jefferson	100	79	44	49	60		Walton	245	298	289	343	290
Lafayette	84	78	79	12	30		Washington	73	79	52	55	54

Appendix 7: Median Income of Persons with a Disability by County – 2022 Data

Median income overall for Florida is $28,711 for persons with a disability versus $38,491 for people with no disability. Note with this data series, not all counties have data available.