



The Able Trust Leadership Academy

Developing Tomorrow's Leaders Today



Leadership Opportunity for Your Staff

The Able Trust Leadership Academy is designed to encourage personal leadership development and to develop a growing cadre of young employed professionals with disabilities who use those skills as emerging leaders in their industries. Leadership Academy participants will interact with seasoned professionals serving as guest speakers and faculty.

To strengthen the foundation for future success, companies must commit to developing strong leaders at all levels. This program empowers young professionals with disabilities to overcome the increasingly complex challenges that emerge as they take on greater leadership roles. By providing insight and exploring personal leadership development, the Leadership Academy will expand participants' knowledge and understanding of the skills needed to succeed in the professional world.

Key Benefits to Your Company

Focused on developing leaders, the Leadership Academy prepares participants to embrace a professional environment, developing their leadership qualities, and prepares them for leadership opportunities. Participants will work on seven key skill areas that will transform their leadership approach and optimize their potential to stay on the fast track throughout their career. Investing in your workers is beneficial to the whole organization and can boost your bottom line.

Targeted Skills Areas for the Leadership Academy:

- Teamwork
- Work ethic
- Professionalism
- Financial acumen
- Communication skills
- Time management
- Critical thinking

Participant Criteria:

- Have a disability and be actively working
- 22-30 years old
- Active in the workforce for a minimum of 12 months
- Interest in advancing in their chosen career
- Are willing to serve as a mentor to other individuals with disabilities
- A willingness to participate and share during the Leadership Academy
- Open to new ideas and ways of thinking
- Participants will need to complete a short, web-based assignment prior to the Leadership Academy
- All expenses for participation in the Leadership Academy will be covered by The Able Trust

Goal of Leadership Academy: *In an experiential learning environment, young adults with disabilities will learn about workplace leadership traits and begin to refine and develop their own leadership qualities in an effort to build on their careers.*

The Leadership Academy will be held October 3-5, 2019, in Orlando and features a combination of lectures, panel discussions, and hands-on activities. The content is explicitly designed to help participants better understand their personal leadership style to assist with professional growth, prepare them to advance in their chosen field, and develop a network of other young professionals from around the state.

The online application can be found at www.AbleTrust.org.
If you have questions, please call Allison Chase at 850.224.4493, ext. 230.

Application deadline is **August 16, 2019, at 5 p.m.**
The Leadership Academy's first class will be **limited to 20 participants.**
Notification of acceptance will be provided by **September 1, 2019.**