



# The Able Trust Leadership Academy

## Developing Tomorrow's Leaders Today

**Goal of the Leadership Academy:** *In an experiential learning environment, individuals with disabilities will learn about workplace leadership traits and begin to refine and develop their own leadership qualities in an effort to build on their careers.*

### CURRICULUM

The program will cover seven leadership traits, identified by businesses and employees, that are important for employees starting their careers to have a mastery of for career advancement. They are: teamwork, communication skills, work ethic, time management, professionalism, critical thinking and financial acumen. Topics will be addressed through a combination of lectures, panel discussions and hands-on activities.

### TIME COMMITMENT

The Academy will take place over three days in October beginning on Thursday and concluding on Saturday. Additionally, participants will need to complete a short, online assignment prior to the Academy.

### BENEFITS

- Enhanced understanding of personal leadership style to assist professional growth.
- Develop a professional network of like individuals, across various industries and sectors.
- Interact with seasoned professionals serving as guest speakers and academy faculty.
- Leave better prepared to advance in the workplace.

### APPLICATION INSTRUCTIONS

- The Leadership Academy application can be found online at [www.AbleTrust.org/LeadershipAcademy](http://www.AbleTrust.org/LeadershipAcademy).
- Fill out every section in full.
- All open worded sections are limited to 100 words or less.
- The application must be completed by 5 p.m. by August 16, 2019.

### SELECTION CRITERIA

The Able Trust Leadership Academy seeks candidates who:

- Have a disability and are actively working
- Want to advance in their chosen career.
- Are willing to serve as a mentor to other individuals with disabilities.
- Have been in the workforce a minimum of 12 months.
- 22-30 years old.
- A willingness to participate and share during the academy.
- Open to new ideas and ways of thinking
- Participants will need to complete a short, web-based assignment prior to the Leadership Academy.
- All expenses for participating in the Leadership Academy will be covered by The Able Trust.

### APPLICATION PROCESS

- The Leadership Academy expects to have a class of 20 participants, selected from their online applications.
- Applications are due at 5 p.m. on Friday, August 16, 2019
- Selected applications will be notified by September 1, 2019 of their acceptance to the Academy.



# The Able Trust Leadership Academy Application

FULL NAME: \_\_\_\_\_ PREFERRED NAME: \_\_\_\_\_

MAILING ADDRESS: \_\_\_\_\_

CITY: \_\_\_\_\_ ZIP: \_\_\_\_\_ DATE OF BIRTH: \_\_\_\_\_

PHONE: \_\_\_\_\_ EMAIL: \_\_\_\_\_

DISABILITY: \_\_\_\_\_

JOB TITLE/POSITION: \_\_\_\_\_

NUMBER OF MONTHS IN YOUR CURRENT POSITION: \_\_\_\_\_

EMPLOYER: \_\_\_\_\_

BUSINESS ADDRESS: \_\_\_\_\_

BUSINESS PHONE: \_\_\_\_\_

DESCRIPTION OF OR TYPE OF ORGANIZATION: \_\_\_\_\_

YOUR RESPONSIBILITIES: \_\_\_\_\_

HIGHEST EDUCATION LEVEL ACHIEVED: \_\_\_\_\_

NAME OF LAST SCHOOL ATTENDED: \_\_\_\_\_

WHY DO YOU THINK YOU SHOULD BE CHOSEN FOR THE LEADERSHIP ACADEMY?



# The Able Trust Leadership Academy Application

TELL US ABOUT A CHALLENGE YOU FACED AT WORK AND HOW YOU HANDLED IT.

WHAT DO YOU HOPE TO LEARN AND TAKE AWAY FROM PARTICIPATING IN THE LEADERSHIP ACADEMY?

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APPLICANT'S NAME (PRINTED)

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APPLICANT'S SIGNATURE

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DATE