



*"Thousands of Floridians with disabilities want to work and are looking for the opportunity to showcase their skills and talents to potential employers. The DEAM program gives them an opportunity they might not otherwise get. I know my internships were invaluable in helping me achieve my career goals and I thank The Able Trust for all that they did to help me succeed."*

**Melisa Lewis, Registered Nurse  
Neuroscience Floor, Halifax Health  
Medical Center**

## EXPLORE THE REWARDS!

People with disabilities bring many benefits to their employers and co-workers. These include:

- High level of loyalty
- Longer tenured employment
- New and unique perspective on operations
- Increased workplace morale
- Customer loyalty and positive perception
- Network of agencies that provide support
- Training and assistance



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Melisa Lewis, Registered Nurse - Neuroscience Floor  
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## IT'S ABOUT MAKING CONNECTIONS

Almost 70% of Floridians with disabilities are being left on the sidelines in Florida's workforce.

Disability Employment Awareness Month (DEAM) gives businesses the opportunity to connect and discover a talented and underutilized portion of Florida workforce.

Get started. Contact The Able Trust.

[www.AbleTrust.org](http://www.AbleTrust.org)



R.J. Curtis, Graduate, Pasco County High School High Tech Program and 2018 Ability Awards Young Adult Leadership of the Year Recipient

## FILL YOUR TALENT NEEDS

DEAM's flexible, no-risk atmosphere makes it a great Florida-wide program. Participating in DEAM helps businesses connect with their community and develop relationships with sources for potential new hires. Through DEAM, businesses can access a large pool of talented individuals who are eager to work.

### Businesses can host activities, such as:

- Job site tours
- One-on-one job shadowing
- Speaking engagements
- Career exploration workshops
- Mentoring

### FOR MORE INFORMATION

Contact The Able Trust at 850.224.4493 or [info@abletrust.org](mailto:info@abletrust.org).



## BUSINESSES BENEFIT FROM DIVERSITY

Many Florida companies realize diversity is a driver of increased performance, workplace efficiencies, new customers and employee loyalty.



*"All good things come when we are all working together in creating jobs in our communities: when everyone who wants a job can get a job."*

**Mark Wilson, President & CEO, Florida Chamber Foundation**



*"As Chair of the Kennedy Space Center Disability Mentoring Day for the past five years, I have been able to see the students become excited over the possibilities of what they can do with their future careers. It renews my excitement and enthusiasm for the work that I do when I am able to experience Kennedy Space Center through the student's eyes. We have high school students and college students that use this experience to help them determine their future focus. It is very gratifying to see the students become excited about their future."*

**Tara S. Miller, CPPM CF, PMP, KISS IV Program Manager**



*"I think the business community has a need for individuals with disabilities and they don't realize, in my opinion, that they are available to work. It goes back to educating and letting those that are out there and have employment needs know that there is another skilled group of individuals that are ready to work."*

**Christina Davenport, President, JMI Professional Services Inc.**

*"It's all about conversations and not being afraid to have the conversations. Persons with disabilities are just like everybody else within your organization – don't be afraid of it."*

**Hope Allen, President & CEO, Greater Wesley Chapel Chamber of Commerce**

## A STATEWIDE, YEAR-ROUND EFFORT

There is a large pool of talented individuals that are just waiting for the opportunity to help business in Florida. These individuals have the knowledge and skills to be excellent employees; they just need a chance to show it. DEAM is a great jumping off point for businesses to integrate people with disabilities onto their staffs.

From the tip of the Panhandle to Mile Marker 0 in the Keys, Florida is filled with talented and motivated individuals with disabilities ready to learn more about your business and potential employment opportunities. There is no time like the present to involve this talent pool.



## THANKS TO THE 2018 SPONSORS

